

Arrowhead Improvements Association, Inc.

Employment Position: Snow Groomer Operator

The Arrowhead Improvements Association, Inc. (AIA) is a HOA community on the Western Slope of Colorado, in the San Juan Mountains. The AIA is seeking enthusiastic, dedicated and passionate individuals to help maintain this peaceful community. **This is a part time position.**

GROOMING OPERATORS

Arrowhead Groomers maintain filing road conditions with large snow-grooming machinery, to ensure that snow surfaces (filing roads) are maintained to Arrowhead's standards. Much of the work is done at night.

RESPONSIBILITIES

- **Must be aware of and promote safety to maintain safe vehicle operations**
- **Responsible for the safety of HOA/Owners, fellow employees that may be encountered while operating the groomer and for personal safety while operating the groomer.**
- **Ensure the grooming of the filing roads to finest level possible.**
- **Operate equipment for snow grooming, all shifts, day and/or night.**
- **Follow the 2-way radio communication procedures when working alone and have knowledge of all the emergency contact details required.**
- **Operate the grooming machinery in accordance with the manufacturer's guidelines.**
- **Must be aware of the under-lying utilities and other obstacles to avoid damage.**
- **Responsible for reporting and communicating all issues to management relating to snow maintenance, snow grooming machinery.**
- **Maintain good working relationship and communicate work instructions with co-workers.**
- **Minimize down time through basic preventative maintenance, cleanliness and up-keep of machine.**
- **Receive working instructions from Supervisor.**
- **As needed, communicate with management concerning mechanical problems.**
- **Perform other physical labor as needed.**

QUALIFICATIONS

- **Valid driver's license required**
- **Must be at least 18 years of age**
- **High school diploma or equivalent preferred**
- **Mechanical or equipment operation background and experience with diesel engine/hydraulic machines -preferred**
- **Ability to work with a variety of people including the public.**
- **Must be able to speak and comprehend English**
- **Able to use two-way radios (both speaking and hearing instructions)**
- **Must be able to work flexible hours**

- Some snowmobiling ability helpful
- Drug-free workplace, may be subject to drug screening and/or background check

PHYSICAL DEMANDS

While performing this job, the employee is frequently exposed to extreme temperature variations, outside weather conditions; including snow, sleet, and freezing rain.

The employee is exposed to moving mechanical parts; high, precarious places and vibration. The noise level in the work environment is occasionally very loud. While performing the duties of this job, the employee may be required to:

- Climb on and off vehicles frequently
- Sit for extended periods of time while driving the Snow Groomer
- Use hands to finger, handle, or manipulate;
- Walk at will over rugged snowy/icy terrain and hike filing roads;
- Reach with hands and arms;
- Lift and/or move 50+ pounds;
- Close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.

Interested individuals must contact Agnes Kroneraff at 970-642-4232 to obtain an application. All completed applications should be accompanied with a résumé and must be received at the AIA office at PO Box 83 Gunnison, CO 81230 on or before November 15, 2019 to be considered. After the applications are considered, suitable candidates will be notified of a time and place of interview to determine the most qualified applicant.