



2025 AIA BOD Election Candidates

Five (5) people have submitted their names as candidates for the three (3) open board positions and are listed below in alphabetical order.

RACHEL GRASMICK

Hi, I'm Rachel Grasmick, and I've been fortunate to serve on the AIA Board of Directors for the past five years. I'm the current vice president and would love the opportunity to continue giving back to our community!



I've been a teacher for over twenty years and also ran a successful business with my husband, where I served as secretary, treasurer, and vice president. Since purchasing a cabin in Arrowhead in 2017, this community has truly become home to us, and I care deeply about keeping it the wonderful place we all enjoy.

I will contribute experience in collaboration, communication, leadership, and a commonsense approach when dealing with issues to the AIA board. I'd be honored to keep serving you and working together to keep Arrowhead great.

Thank you for your consideration!

KEN HARBERT

My name is Ken Harbert. I was born and raised on the Front Range of Colorado. After I graduated high school, I went to work at my father's machine and welding business that he established in 1955. After my father's passing in 1990, I continued to run the business, and after 45 years, I retired leaving my son to manage the three-generation business.



My wife Anita and I bought our first lot at Arrowhead in 2001, and then built our house in 2010. We would come to Arrowhead often to get out of the big city to ride dirt bikes, snowmobiles, hike, and to just relax. After retiring in 2022, we made Arrowhead our primary residence and enjoy living here full-time.

I served on the Arrowhead Fire Protection District board for 6 years and have been a big supporter for the AVFD auxiliary helping with fundraising events. As our diverse community continues to grow, I see its needs change constantly and would like to help guide the Arrowhead community in the coming years.

LUCIA LEBON

I've called Arrowhead home since 1996 and have developed a deep appreciation for our community and its uniqueness. Over the years, I've been involved in various local initiatives, including helping to establish the



Arrowhead Snowmobile Club and contributing to the creation of the Arrowhead Fire District. I was honored to receive the Arrowhead Volunteer of the Year award, which reflects my commitment to our community. Many of you may know me from my time running the Arrowhead Mountain Lodge, and I'm currently an owner of Evergreen Lake Co., the local provider of our water with the intent to ensure our water is protected by becoming a water district within the next several years.

I have also been selling real estate in Arrowhead since 2007. Through this work, I've gained valuable insight into our governing documents. If elected, my priority will be to ensure that our HOA Board of Directors operates within the rules of our governing documents and honors the intent ...***CONT.***

LUCIA LEBON continued

our covenants, which state that 'the present natural beauty, natural growth, and native setting and surroundings of Arrowhead in Gunnison Country Subdivision, and the property values and amenities thereon shall always be protected insofar as is possible in connection with the uses and structures permitted by this instrument and that high standards of architectural quality be maintained.' It's important that we all remember why we bought here: the beauty of where we live, while also recognizing our shared responsibility to adapt our community's guidelines to current times."

DENNIS ROBERTS

Hello, my name is Dennis Roberts, and I am running for reelection to the Arrowhead Improvements Association Board of Directors. Since becoming full time residents four years ago, my wife and I have been active in many projects and



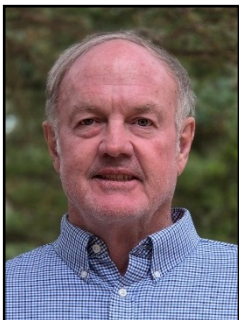
activities. I am a member of the AVFD and my wife, Leslie, is active in the AVFD Auxiliary. We have both helped with the Fourth of July picnic and the AVFD pancake breakfast. We were instrumental in getting the UPS/FedEx shed to be located up on the mountain. This had been an ongoing issue for several years, and now we have a secure shed to get our packages delivered to.

As a member of the AIA Board, my responsibilities have been to oversee the stocking of the Flint Lakes with fish and coordinating the noxious weed spraying with our contractor. In addition, this past year I have been the Board liaison for the Forest Manager. It has been a pleasure to work with Jim Gelsomini who has stepped into this position with the passion and desire to keep our forest safe and healthy for years to come. We have many things in the works, and I would like the opportunity to continue working with Jim for the betterment of our forest. Also, as a board member, I have been involved with several initiatives that will result in a more streamlined governance, adherence to changing state laws and the board reaffirming its fiduciary responsibilities to the members of our association.

My wife and I look at this as being a way to give back to the wonderful community we all have here at Arrowhead. Thank you for your consideration.

MIKE WILSON

My wife, Kim, and I spend significant time in Arrowhead throughout the year and have been owners since 2018. We participate in Arrowhead community programs as volunteers and also sponsor various events.



For the Arrowhead community to thrive, it must have an effective AIA Board. I am encouraged by the effort and direction of the current Board and support the reelection of the incumbent members. I hope you see fit to let me join them.

I seek to further enhance the fiscal stability of AIA and want to find ways for more constructive engagement with owners. My expertise includes organizational and operational effectiveness, strategic planning, and project implementation. I have led organizations and projects with large budgets and global scope.

I graduated from Cal Poly with a degree in Biochemistry and obtained a Ph.D. in Chemistry from Purdue University. I was employed and lived in Indianapolis before retiring.

I am fortunate to have had various management roles, including heading an organization of nearly 400 scientists, writers, data management staff, and clinical specialists in multiple countries responsible for implementing global clinical trials. In two other positions my focus was on external business development and product acquisition/divestiture.

After returning to Colorado, I was involved in various community projects. I was appointed to the Montrose County Citizens' Advisory Council. I was also invited to participate in the City of Montrose 10-year Strategic Plan Initiative. This is particularly notable, because I am not a resident of the city.